Professional Development Events

Fall semester! Junior faculty are finalizing their dossiers for contract renewal, promotion and tenure. FMP provides a “A Bird’s Eye View of a Dossier,” with experienced Department Personnel Committee (DPC) members, Tenure, Promotion, Renewal Contract (TPRC) members, Department Chairs, a College Dean, and the Vice Chancellor for Academic Personnel (VCAP). Throughout the AY, topics draw on expertise of faculty, administrators, staff, and visiting colleagues from national and international institutions.

OFDAS Administered Awards

**Board of Regents’ Medal for Excellence in Teaching**
Recognizes the importance students, the faculty, and the administration place on quality teaching on our campuses. This award pays tribute to faculty members for their extraordinary level of subject mastery and scholarship, teaching effectiveness and creativity, and personal values beneficial to students.

**Chancellor’s Citation for Meritorious Teaching**
A Mānoa-based award that recognizes faculty who have made significant contributions to teaching and student learning.

**Frances Davis Award for Excellence in Undergraduate Teaching**
A memorial to the late Frances Davis, who taught mathematics at UH Mānoa and Leeward CC for 19 years. Davis, who modeled teaching excellence, was directly responsible for the establishment of the math and science division at Leeward CC. At the request of the Davis family, this award honors faculty members in the University of Hawai‘i system for their dedication to teaching and demonstration of excellence as teachers of undergraduate students.

**Robert W. Clopton Award for Outstanding Service to the Community**
Recognizes a Mānoa faculty member who was accepted a socially significant role as an intellectual leader and exemplar beyond the campus, and who has applied academic expertise to the improvement of the community.

OFDAS Faculty Mentoring Program

An integrated effort to retain new faculty and to provide support for faculty with tenure and seniority throughout their academic careers.

KUY 107  www.fmp.hawaii.edu
Mentor Benefits

• Association with young researchers on cutting-edge scholarship
• Links to others in related scholarly fields of study
• Future collaboration in scholarly work
• Junior faculty are energetic resources
• A good feeling that their experience is knowledgeable and useful in areas that are very difficult for others
• Future team-teaching with former Mentee
• Future writing group can develop
• New teaching and learning methods from junior faculty
• And more!

Mentee Benefits

• Information on the university community
• Guidance on handling departmental politics
• Developing research and service agendas
• Advancing and documenting assessment of teaching
• Guidance in publishing, assistance in manuscript editing
• Composing the dossier for renewal, promotion and tenure
• Increasing contacts across disciplines and departments
• Sustaining collegial relationships and friendships
• And more!

Dossier Library

A library of successful dossiers from a range of faculty of varied categories and departments are available for faculty to borrow. Currently the library includes dossiers contributed by all faculty categories. The dossiers follow criteria for renewal, promotion, and tenure, but vary in styles of writing and presentation. Comparative reviewing can be very helpful to faculty at any stage of dossier development.

Summer Dossier Series

During summer months, a Dossier Series is offered for all junior faculty, specialists, librarians, researchers, and extension agents. The series is comprised of presentations by administrators and staff from a range of Mānoa offices with expertise in professional development opportunities for faculty and by Mānoa faculty. Senior faculty from a variety of faculty positions and departments present a range of knowledge and insights. Topics include dossier preparation, curriculum vitae, politics of tenure, publishing, research, IRB process, funding, sabbaticals, the Fulbright Program, mentoring, and special events for UH’s unique faculty categories.

Mentor/Mentee Pairing

At the request of a junior faculty, FMP can pair them with senior tenured faculty from outside their own department or college. An optimal pairing between faculty outside of one’s own focus can be enhanced when fields of interest are affiliated. However, highly successful pairings between faculty with varied fields and backgrounds have also been accomplished.